



Gender pay gap reporting

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BETA This is a new service – your [feedback \(https://www.gov.uk/send-feedback?url=%2Fsubmit%2Fcheck-data\)](https://www.gov.uk/send-feedback?url=%2Fsubmit%2Fcheck-data) will help us to improve it.

Reporting as Industria Personnel Services Ltd.

Review your gender pay gap data

Your organisation's 2016 to 2017 gender pay gap data

[Edit \(https://www.gov.uk/Submit/enter-calculations?returnUrl=CheckData\)](https://www.gov.uk/Submit/enter-calculations?returnUrl=CheckData)

Difference in mean hourly rate of pay	5.4%	
Difference in median hourly rate of pay	2.2%	
Difference in mean bonus pay	30.1%	
Difference in median bonus pay	69.9%	
Percentage of employees who received bonus pay	Male 22.4%	Female 19.9%
Employees by pay quartile	Male	Female
Upper quartile	80.8%	19.2%
Upper middle quartile	70%	30%
Lower middle quartile	85.4%	14.6%
Lower quartile	60.8%	39.2%